



Re a Soma

PROTECT SOUTH AFRICA
TOGETHER WE CAN BEAT CORONAVIRUS



Official Departmental Quarterly Newsletter

October—December 2020 Edition

Violence **DOESN'T** look good on your hands



Hands were **not** meant to cause harm, pain or scars.

Police: 10111
Stop Gender Violence: 0800 150 150
Childline: 0800 055 555

Violence and abuse are poison to society . Let's make it stop.

THE POWER IS IN YOUR HANDS

The COVID Alert SA app can notify you if you have been exposed to another app user with Coronavirus.



iOS



Android



VISION
A leader in the provision and management of provincial Land, Buildings and Roads Infrastructure.

MISSION
Optimal utilization of resource in the provision and management of sustainable social and economic infrastructure including implementation and coordination of Expanded Public Works Programme.

VALUES
The Limpopo Department of Public Works, Roads & Infrastructure prides itself on the following core values:

Accountability
Every officials will be held responsible for own action and ensuring single point accountability,

Integrity
All officials will be truthful and honest in execution of duties in their area of competence.

Professional Ethics
All officials will perform diligently with necessary proficiency in the execution of duties in their area of skills backed by acceptable moral code.

EXCELLENCE IN SERVICE DELIVERY
All officials shall dedicate their energy and time strive to deliver as a joint and cooperate amongst themselves for service excellence,

TRANSPARENCY
The Department will always uphold Batho Pele Principles and deliver accordingly.

ANSWERABILITY
The Department will collectively take liability for poor service delivery.



MEC on stakeholder engagement

Personal view on New Norm

Men Abuse—a reality

Putting ECD's pupils safety first

Facts about Mental Health

FESTIVE SEASON MESSAGE - 2020



Mr. Namane Dickson Masemola
MEC: Public Works, Roads and Infrastructure

The festive season for this relatively difficult year is finally upon us. It is during this period that most of us are used to engaging in various festivities that mark the end of the year and the beginning of what would be hoped to be a successful new year. We call upon everyone to enjoy responsibly and close the year with less or no difficulties.

The Year 2020 has not been an easy one, with the world battling the scourge of COVID-19 which has impacted badly on lives, economies and livelihoods. As we embark on the path to recovery through implementation of infrastructure projects, we require the contribution of everyone and every sector in the New Year 2021. We aim to rejuvenate and reconstruct livelihoods through the creation of jobs as we drive an Infrastructure-led Economic Recovery.

It is therefore very important that we stay responsible and safe, strengthen the fight against Domestic Violence, Gender Based Violence and Femicide, and continue to adhere to the COVID-19 safety protocols as strictly as possible.

Stay Home, Stay Safe, Keep physical distance, Sanitize and wash your hands regularly!

Have a Merry Christmas and a Prosperous New Year 2021!



ROAD INFRASTRUCTURE STAKEHOLDER ENGAGEMENT



By Thulare Bopape & Khomotjo Serumula

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Masemola hosted a stakeholder engagement feedback session at Bolivia Lodge which was well received by stakeholders' faces as they got progress concerning promised road infrastructure

MEC Masemola addressing stakeholders at Bolivia Lodge

projects after waiting for a long time. The session was attended by representatives from district and local municipalities, traditional leaders, councilors, community development structures, steering committees and community leaders.

MEC Masemola had visited several roads as part of conducting oversight on the state of the road network in the communities. "The process for acquiring construction service is underway to ensure that the state of the roads is ultimately improved" said Masemola while addressing the gathering on what the department is currently doing to finalize the process towards maintaining the roads.

Masemola took the initiative to lead from the front and not only react when communities start protesting and demanding answers. He pleaded with the community leaders to advise communities not to destroy existing infrastructure during protest for service delivery of any kind.

True to his commitment, MEC Masemola further visited Mashabela and Magadimane Traditional Council offices in the Fetakgomo-Tubatse Local Municipality to introduce to them contractors who have been appointed to commence work on the road D4180, D4220 and D4185, this network links communities with Polokwane and Burgersfort.

The 19.7km stretch of road is expected to be completed by November 2021.

The visit was one of many which MEC Masemola embarked on in the effort to improve the state of road infrastructure and experience firsthand what road users go through on daily basis. He continued to roads such as D3184 access road to Modjadji Royal House in Greater Letaba Local Municipality, D959 and D3715 under Makhado Local Municipality even Masisi-Makuya road in Thulamela Local Municipality were amongst those MEC engaged steering committee members in the presence of the municipal and traditional leadership.

The stakeholders appreciated the initiative of the MEC for proactively reaching out to them and keeping them updated about developments.

The MEC cautioned community members against divisions, infighting and fraudulently enriching themselves as it will cause progress delays, however encouraged them to work together and form steering committees which will liaise with contractor on behalf of the community, ensure fair trade representation from both traditional councils, adequate job-opportunities and accountability. Moreover the steering committee will ensure timeous completion of the project, as long as they work together in unity with the contractor, municipality and the department via RAL.

RAL and local municipalities were tasked to liaise with both traditional councils representatives, for meeting where issues of labour employment and SMMEs opportunities will be discussed with the contractor.

BENEFITS TO COMMUNITIES

The National Treasury Preferential Procurement Regulations of 2017 states that *successful contract bidders on contracts are expected to sub-contract a minimum of 30% (on upgrading project), 15% (on the preventative maintenance or rehabilitation/resurfacing projects) of contract value to small businesses in adjacent villages to the project sites and 10% of the contract value should be used for employment of local labourers in areas where road upgrades and preventative maintenance projects are undertaken.*



ARRIVE ALIVE

Don't drink and drive

Re a Soma

Artisans Graduation Ceremony for EPWP Beneficiaries



Mr Walter Mothapo flanked by MERSETA, NYDA, BetterBest and graduates during the graduation ceremony

By Khomotjo Serumula

The department in partnership with Manufacturing, Engineering and Related Services SETA (MerSETA), National Youth Development Agency (NYDA), BetterBest and National Department of Public Works (NDPW) awarded NQF4 certificates to 60 artisans that have since completed theory and practical courses, which were done in Mokopane, Waterberg District.

This is government's initiative to improve youth employability through opportunities such as skills development, work experience and support to gain access to economic activities even further leaning opportunities. "This was not about quantity but quality qualification that will ensure you are marketable abroad" said Mr Walter Mothapo, Chief Director EPWP as he spoke on behalf of the Head of Department.

The MERSETA which is responsible to facilitate skills

development as per the Department of Higher Training mandate, will continue with the 26% graduates for trade re-testing with BetterBest as the facilitator.

Mr Aphane from MERSETA encouraged beneficiaries to open their own workshops and create employment and to "do research to see opportunities within the industry." Mr Kenny Motshegoa of NYDA assured graduates that their agency has business opportunities and further

learning opportunities for those that need such services.

The department bought the graduates welding machines, grinders, drills, helmets and aprons as an exit gift for them to venture into business industry.

LEVEL 1 SUMMARY



Health & hygiene
protocols



Funerals
<100 people
No night vigils



Intl Travel
Systematic
re-open



Alcohol
off-sale Mon-Thu
10am-6pm; curfew 10pm



@PresidencyZA | www.stateofthenation.gov.za

Festive season restrictions to contain the second wave

South Africa has entered a second wave of infections. To contain the resurgence of the virus, the following extra measures will be in place from 15 December 2020:

EXTENDED CURFEW



- Extended curfew from 11pm to 4am
- Apart from **permitted workers**, no person may be outside their place of residence during curfew
- **Non-essential establishments**, including restaurants and bars, must **close at 10pm** to allow **sufficient time for employees** and patrons to return home

ADDITIONAL RESTRICTIONS APPLY DURING THE FESTIVE SEASON | SOUTH AFRICA REMAINS AT LEVEL 1

WHATSAPP SUPPORT
0600 123 456
EMERGENCY NUMBER
0800 029 999
sacoronavirus.co.za



OFFICIAL OPENING OF MUSEKWA ROAD



Transport Deputy Minister Mme Dikeledi Magadzi with VhaVenda King Mphephu Ramabulana during the official opening of Musekwa Road

improving infrastructure in rural areas” Magadzi said.

The Vhavenda King Mphephu Ramabulana indicated his appreciation to government and also to all the stakeholders involved in the success of the projects which will help thousands of people in the community.

The road will not only benefit the transport industry but improve the economic and social development of the surrounding villages and also ensure improved access to services such as healthcare, education even job creation for the communities.

By Thulare Bopape

The 3 KM road project which resulted in fifty two (52) jobs for local people and also benefited local contractors (local SMMEs), is in line with employment stimulus which the President Cyril Ramaphosa spoke about in his speech at the Joint Sitting of Parliament on South Africa's Economic Reconstruction and Recovery Plan which aims to create jobs, primarily through aggressive infrastructure investment and mass employment programmes.

October being Transport month, the Deputy Minister of Transport, Ms. Dikeledi Magadzi officially opened the Musekwa rural access Road D3671 in Musekwa Village, Vhembe District. The rural access road was built by an entity of the Limpopo Department of Public Works, Roads and Infrastructure, Road Agency Limpopo (RAL) through funding from the National Department of Transport's Labour Intensive Rural Roads Programme. The project entailed the rehabilitation of 2,76 kilometers of road and upgrade, from gravel to tar, of 6000 meters.

The Deputy Minister, Ms Dikeledi Magadzi said that she was happy that the project is now complete and the community benefited throughout the project. “The road project will improve the economy conditions of the community as it connects the villages with the main road and this is the beginning of many projects and development to take place as the government is aiming on constructing and

South Africa is on Coronavirus COVID-19

Alert Level 1

Objective

Most normal activity can resume, with precautions and health guidelines followed at all times.
Population prepared for an increase in alert levels if necessary

DO choose masks that

- Have two or more layers of washable, breathable fabric
- Completely cover your nose and mouth
- Fit snugly against the sides of your face and don't have gaps





Learners at Sanari Community Crèche in Masisi with Principal Ms Mpho Mangwe and caregivers

Departments provides shelter to ECD Centres

Khomotjo Serumula

Following on an interview done with Construction Management Acting Chief Director Mr. Hampton Mabasa exactly a year ago, on funds received by the department from Department of Social Development to renovate crèches around the province, it seems a lot has been done. The aim of the renovations was to ensure the structures are upgraded in order to suite Early Childhood Development (ECD) Centre requirements. The Mishumo team together with

Construction Management led by Mr Chuene Setati went to visit the ECDs and their beneficiaries in Vhembe, to get their views on how the renovation has impacted on their lives. The Department has surely put smiles on thousand young children by prioritising on their safety within the learning facilities. The colourful well painted infrastructures are the attraction of the community they reside in, sight of admiration and secure facility any parent feel proud to have the “bundle of joy” spending most of weekdays under clean, safe educational environment.



Ndivho Crèche in Tengwe Village, Principal Ms TS Mudau

The school has 9 full time staff members with 120 learners of 134 back after COVID-19 learning breaks. “We appreciate the age appropriate toilets, water harvesting, sickbay even secure storeroom to prevent theft. We can even recruit more learners since the renovation. Our challenge is shortage of toys”- **Mudau**

Sagole Crèche in Tshipise Village, Principal Ms J Ramuthelo

“We are thankful of the renovations. The community even use the facility for meetings because it is beautiful!”—**Ramuthelo**



Sanari Community Crèche in Sanari, Masisi, Principal Ms M Mangwe

“Before renovation the school was ranked in bronze category, recently the school obtained silver with only staff training required in order to obtain gold status. We had 4 full time staff members before, and added 1 because of the rollcall of kids. Water was a crisis, as a NPO we really appreciate the upgrading. There have more pupils and we are attracting more people” - **Mangwe**



LDPWRI STRATEGIZING TOWARDS NEW HEIGHTS



MEC Masemola giving address during the Strategic Planning Session at BelaBela Forever Resort

By Thulare Bopape

The Strategic planning session was held in Waterberg District with the aim of reviewing the departmental mission, vision and values, as well as planning for the long term goals and actions to help the department strategize for a better system to respond to the needs of the its stakeholders.

The session broke into commissions made of four departmental programmes; EPWP, Projects, Roads and Administration to come up with innovative ideas which will take the department forward. The main focus of the session was to craft the plans for the 2021/22 financial year and seriously engage on plans to improve implementation also looking at the impact of COVID-19 in the infrastructure sector and job creation.

MEC Namane Dickson Masemola encouraged the administrative leadership of the department to do all it takes to ensure better delivery of infrastructure in the province and lead like the 'revolutionary bureaucrats'. "Respect for the people in whose name we serve is very key, and being in positions of

employment means that you are a primary motive force of the National Democratic Revolution" said MEC Masemola.

MEC outlined how as the administrative leadership should chart a path for taking forward the delivery, maintenance and rehabilitation of infrastructure in the province. MEC Masemola said that honour to Limpopo people should become key and employees should be passionate about delivering great service to the people of Limpopo.

Coincidentally the Strategic Planning Session was held a day after the signing of the performance agreement by the Premier and MECs, "That is a clear ground for things to never be the same" MEC Masemola emphasized, indicating that the business of government and expectation to perform has become very serious. . He also highlighted some of the important principles of planning as embracing negative thinking and be prepared for the negativity, expecting the unexpected, growing through sabotage and lastly, find the key to success

MEC Masemola asked the officials to provide appropriate leadership and also enhance the relationship between the department and RAL. He concluded by asking the officials to join him as he is ready to take the department forward to another level.



Delegates during the Departmental Strategic Planning Session



API Pipe Manufacturing plant in Mokopane

MEC visits API Pipe

and communities through localization once its fully operational.

As he does the walkabout MEC Masemola indicated that this is a very important project. "This initiative resonates very well with government infrastructure led Economic Recovery Plan, and as it becomes operational, it will also contribute to the expansion of the manufacturing sector of

MEC Masemola conducted a site visit at API Pipe Manufacturing plant in Mokopane together with the CEO of Anglo American South Africa which has invested about R100 million towards the first ever steel pile manufacturing initiative in Limpopo Province.

The plant is estimated to create about 200 jobs of different skills and ultimately benefit entrepreneurs

the province and the country's economy" he said.

The plant was completed in 2017 and the facility is located in Mokopane for the production of helical welded steel pipes for distribution of water, oil and gas. Manufacturing of pipes includes diameters ranging from 508mm-3500mm outside diameter using steel coil between 6mm and 25mm in thickness, the modern state of art technology and ensures lower manufacturing costs.

16 Days of Activism for No Violence Against Women and Children 2020

#16Days2020

STOP violence against women

What you can do to stop violence against women and children

Contact the 24-hour Gender-Based Violence Command Centre toll-free number: **0800 428 428** to report any form of abuse.

Together we move South Africa forward

My mask protects YOU | Your mask protects ME

Even if you don't have symptoms, masks are important to reduce the spread of COVID-19.

Please wear fabric masks in public. Always wash masks between use.

Without a Mask	With a Fabric Mask
<ul style="list-style-type: none"> Your cough or sneeze travels farther More germs are released in the air and onto surfaces More people can get sick from your germs 	<ul style="list-style-type: none"> Your cough or sneeze is more contained Fewer germs are released More people are protected from your germs





MEC Masemola with Sekhukhune Executive Mayor Cllr Ramaila and Fetakgomo-Tubatse Mayor Cllr Mamekoa flanked by Department, RAL and mining executives after the signing of the MOA at Fusion Boutique, Polokwane

MALEKANA STEEL BRIDGE REVAMP PROCESS UNDERWAY

A new bridge to alleviate traffic congestion and improve livelihoods of the community

By Khomotjo Serumula & Thulare Bopape

The Limpopo Provincial Government represented by MEC Namane Dickson Masemola through its entity Roads Agency Limpopo (RAL) together with the National Department of Minerals and Energy, have partnered with mines in the Sekhukhune District to construct a new bridge that will make it easier for traffic to flow in Ga Malekana village, Fetakgomo-Tubatse Local Municipality.

The historic Malekane Bridge is used to cross the Steelpoort River, this single-lane bridge will be revamped and refurbished for pedestrian use once the new bridge is completed..

Mines in the area have made financial commitments of R80.1 million towards the upgrading of the bridge which was cemented with the signing of the Memorandum of Agreement with RAL and Steelpoort Bridge Upgrade Community (SBUC) in Polokwane on 1 December 2020. Mr Mulaudzi of

Limpopo Region Department of Mineral and Energy, explained that mining companies are obliged by the government's Social and Labour Plan to contribute to the communities and also assist government to deliver services to the people. MEC Masemola said "The department and municipality should work together to ensure the commitment by mines is not is vain."

In attendance were Executive Mayor of Sekhukhune District, Cllr Stan Ramaila, Fetakgomo-Tubatse Mayor Cllr Mamekoa, provincial head of Minerals and Energy, Mr Mulaudzi, RAL representatives and mining executives.

The Malekane Bridge is a Historically Significant feature crossing the Steelpoort River. The bridge has been part of the historical landscape since the 1926. A metal plaque on one of the bridge trusses gives the following information: "Patent Shaft & Axletree Co Ld, Wednesbury England. 1926". The bridge is older than 60 years and protected by the National Heritage Resources Act No. 25 of 1999 and the National Environmental Management Act, 1998 Act No. 107 of 1998 .



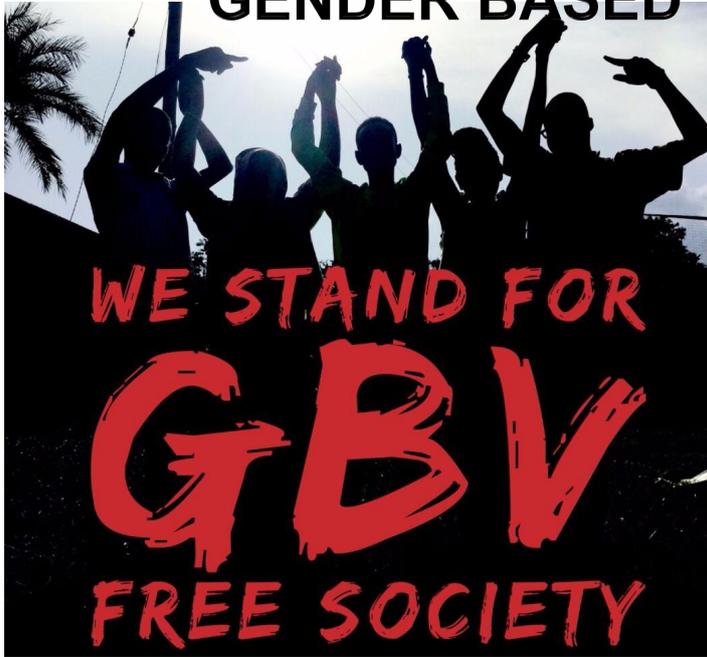
The old single lane Steel Bridge at intersection of the D2219 and the R555

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Anti-corruption toll-free line 0800 701 701

GENDER BASED VIOLENCE A REALITY



Don't suffer in silence, speak against gender based violence.

To make up for any difference in strength, they may attack you while you're asleep or otherwise catch you by surprise. They may also use a weapon, such as a gun or knife, or strike you with an object, abuse or threaten your children, or harm your pets.

Of course, domestic abuse is not limited to violence. Emotional and verbal abuse can be just as damaging. As a male, your spouse or partner may:

- ◆ Verbally abuse you, belittle you, or humiliate you in front of friends, colleagues, or family, or on social media.
- ◆ Be possessive, act jealous, or harass you with accusations of being unfaithful.
- ◆ Take away your car keys or medications, try to control where you go and who you see.

Try to control how you spend money or deliberately default on joint financial obligations
COVID -19 pandemic brought a rise in all sexes experiencing gender-based violence as the lock down regulations forced most victims to live in the same environment as their perpetrators.

As a society, we should try and find out what is driving gender based violence and what needs to be done to curb this ruthless pandemic. It is the small things that you say, the small actions that will ultimately create a bigger picture that will lead to violence against each other. As South Africans we must proclaim and say that it is possible and achievable that that we will change and be better citizens. It is not too late

Ms Betty Machavi is a Deputy Director: Special Programme under Employee Health and Wellness

By Betty Machavi

What does democracy mean if we cannot be safe even in our own homes? This is a serious challenge. As we celebrate all those nice things that this country has produced during the past years, we also need to take cognisance of this scar that continues to be a scourge that requires urgent attention.

If you're a man in an abusive relationship, it's important to know that you're not alone. Abuse of men happens far more often than you might expect—in both heterosexual and same sex relationships. It happens to men from all cultures and all walks of life regardless of age or occupation.

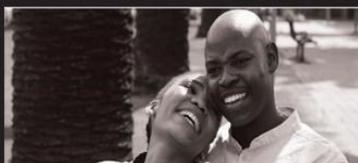
Figures suggest that as many as one in three victims of domestic violence are male. However, men are often reluctant to report abuse because they feel embarrassed, fear they won't be believed, or are scared that their partner will take revenge.

An abusive partner may hit, kick, bite, punch, spit, throw things, or destroy your possessions.

There are various Non-Profit Organizations (some mentioned below) that help men deal with thorny issues of abuse.

- Akonaho Victim Empowerment Program 079 117 5677 akonahovep@gmail.com
- South African Male Survivors of Sexual Abuse (SAMSO) 071 280 9918 www.samsosa.org
- Women and Men against Child Abuse (011) 789 8815 www.wmaca.org
- Society Against Abuse of Men South Africa (Domestic Abuse Treatment Centre) 083 686 0717
- Matrixmen (010) 900 3048 or 078 457 4911 or martin@matrixmen.org or www.matrixmen.org
- Safer Spaces www.saferpaces.org.za or contact@saferpaces.org.za—has about 175 NPOs registered with them who deals with issues of gender based violence etc.

WHAT DOES ABUSE LOOK LIKE?



The good times do not condone abuse. People can only help if they know. **TELL SOMEONE.**

Police: 10111
Stop Gender Violence: 0800 150 150
Childline: 0800 055 555

Violence and abuse are poison to society. Let's make it stop.

The heartland of southern Africa - development is about people!

GET the FACTS About Mental Health

By Jennifer Mudau

Mental health is about balancing our biological, emotional, psychological, as well as social well-being. It affects how we think, feel and act. It also helps determine how we handle stress, relate to others, and make choices. From imbalance therefore, there might be symptoms, including behavioral, emotional, biological, as well as social symptoms. If this imbalance continues indefinitely, one might experience mental distress which can lead to mental illness.

WARNING SIGNS OF MENTAL DISTRESS:

Emotional signs:

- Crying over nothing
- Feeling 'not there'
- Forgetfulness
- Guilt
- Irritability
- Intrusive thoughts
- Anger/outburst
- Feeling like a burden
- Feelings of helplessness/hopelessness
- Isolation
- Anxiety
- Suicidal ideation – thoughts of death and suicide

Physical/Behavioral signs:

- Noticeable increase/decrease in appetite
- Weight loss/gain without dieting

- Problems falling/staying asleep
- Fatigue
- Loss of libido/sex drive
- Body aches/headaches
- Increased sweating
- Struggling to complete daily tasks (including maintaining hygiene)
- Restlessness
- Difficulty concentrating
- Heart palpitations
- Increased substance use

Though we might feel embarrassed by our symptoms, we're by no means the only one who live with them. And we don't have to cope with mental distress alone.

WHERE TO GET PROFESSIONAL HELP:

- Your GP/medical practitioner
- Psychologists/registered counselors
- SADAG – 011 234 4837 or 0800 456 789 or for Suicidal Emergency: 0800 567 567
- Lifeline SA – 0861 322 322
- South Africa Suicide Crisis Helpline – 0800 21 22 23 or 0800 12 13 14

NB: ANYONE CAN EXPERIENCE MENTAL DISTRESS REGARDLESS OF AGE, ETHNIC GROUP, RACE, CULTURAL BACKGROUND, RELIGION, OR ANY SOCIAL STATUS



DECEMBER 10
INTERNATIONAL HUMAN RIGHTS DAY



since
1992
International Day of
People with
Disability
3 December



“have YOUR say”

In your view, how has the new normal affected your life?



**Mr Masenya Mokone—
Employment Relations**

We are afraid of it and it is still new to us and we are clueless about it. It is air-borne so for me issues of social distancing and this disease being air-borne is still confusing.



**Ms Nozipho Nkosi—
Planning and Design**

As people we are social being and not having to hug or shake hands has been one of the challenges and not being able to gather and support each other with all the losses due to COVID 19, but as a resilient nation we will get through it.



**Ms Mosibudi Malatji—
Organizational Development**

COVID-19 taught us to be more hygienic as now we are used to washing our hands most of the time. Even to use technology on our daily lives e.g. Google Classroom and Zoom



**Ms Queen Mabunda—Construction Project
Management**

A challenging year, new rules that you have to follow for you to survive. But we thank God and we believe that it will pass and will get used to the rules and regulations. Disabled perspective and being **International Day of People with Disability** it was a challenging because you find it difficult to use sanitizer stand—as it is not user friendly. But I am happy that the department tried to accommodate us by making sure we have sanitizers on our table.



**Ms Nonzwakazi Marapyana—
Roads Infrastructure**

I miss family gatherings and seeing elders, now because I am always exposed to COVID I can't visit my grand-parents freely. I even miss applying my lipstick, after all you are never fully dressed without lipstick.



**Mr Kgomo Pat—Knowledge and
Information Management**

COVID-19 comes with new challenges for all of us. During Lockdown level 5, one got an opportunity to get closer to the family and also meditate about oneself. The new norm made us work differently with the advent of Zoom meetings.



**Mr Molatelo Matlou—Mechanical
Services**

The new normal in my view has affected all human-life, such that even the most routine activities of an individual suffered a great challenge. There are certain set backs and losses that people experience, while still trying to adapt to the new way of living. Productivity in the workplace has been affected during the early stages of the lockdown. Fortunately, we have now developed a healthy living style, people are on a day-to-day basis engaged in maintaining their physical fitness, eating healthy food. We now have the privilege of using face masks and hand sanitizers.

Should I wear a mask?

- Yes.
- Your mask protects me, my mask protects you.
- Science, not politics.



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
PUBLIC WORKS, ROADS & INFRASTRUCTURE

VISION

A leader in the provision and management of provincial Land, Buildings and Roads Infrastructure.

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Optimal utilization of resource in the provision and management of sustainable social and economic infrastructure including implementation and coordination of Expanded Public Works Programme.

Editor in chief

Tendani Munyai

Editor

Nikiwe Mokono

Reporters & Photographers

Happy Lekgothoane

Khomotjo Serumula

Rosemary Mahapa

Thulare Bopape

Contributors:

Betty Machavi

Jennifer Mudau

Issued by: Communication and Stakeholder Management



Limpopo Public Works, Roads & Infrastructure
Roads Agency Limpopo



@Limpopo_works



YouTube Roads Agency Limpopo



@LDPWRI
@RoadsAgency



www.dpw.limpopo.gov.za
www.ral.co.za



newsroom@dpw.limpopo.gov.za

**STAY
SAFE**

PROTECT SOUTH AFRICA

TOGETHER WE CAN BEAT CORONAVIRUS

